

# THE LUTHERAN CHURCH— MISSOURI SYNOD

## PROGRAM BUDGET SUMMARY 2006/07 FISCAL YEAR

### THE LUTHERAN CHURCH—MISSOURI SYNOD PROGRAM BUDGET SUMMARY 2006/07 FISCAL YEAR

#### **TABLE OF CONTENTS**

| <u>Section</u> | <u>Description</u>                                       | <u>Page</u> |
|----------------|--|-------------|
| 1              | ORGANIZATION   | 1           |
| 2              | CORPORATE SYNOD AND RELATED ENTITIES:                    |             |
|                | a. Operating Budgets /Graph                              | 4           |
|                | b. Unrestricted Net Assets/Graph                         | 5           |
|                | c. Capital Debts and Loan Guarantees                     | 5           |
| 3              | COPORATE SYNOD:  |             |
|                | a. 2006/07 Mission and Ministry Operating Budget         | 6           |
|                | b. Department Descriptions                               | 7           |
|                | c. Total Expenses  | 12          |
|                | d. Synod Operating Budget/Graph                          | 13          |
|                | e. Program Boards Budgeted Revenue/Graph                 | 14          |
|                | f. 2006/07 Mission and Ministry Operating Budget by Type | 15          |

#### THE LUTHERAN CHURCH—MISSOURI SYNOD

**Program Budget Summary** 

For the Fiscal Year Ending June 30, 2007

#### ORGANIZATION

The Lutheran Church—Missouri Synod (Synod) was organized in the State of Missouri in 1847 for the conservation and promotion of the unity of the true faith, strengthening congregations and their members in giving bold witness by word and deed, training professional church workers, and extending the Gospel Witness into all the world. The Synod was incorporated as a not-for-profit corporation in 1894. The present name was officially adopted in 1947.

#### MISSION

In grateful response to God's grace and empowered by the Holy Spirit through Word and Sacraments, the mission of The Lutheran Church—Missouri Synod is vigorously to make known the love of Christ by word and deed within our churches, communities, and the world.

#### VISION

To be a Church...

1) Strong in the Word,

- 4) Faithful to the Scriptures and the Lutheran
- 2) Christ centered and people sensitive,
- Confessions
- 3) Reaching out boldly with the Gospel, 5) Marked by peace and unity.

#### **OBJECTIVES**

#### The Synod, under Scripture and the Lutheran Confessions, shall:

- 1. Conserve and promote the unity of the true faith (Eph.4:3-6;1 Cor.1:10), work through its official structure toward fellowship with other Christian church bodies, and provide a united defense against schism, sectarianism (Rom.16:17), and heresy:
- 2. Strengthen congregations and their members in giving bold witness by word and deed to the love and work of God, the Father, Son, and Holy Spirit, and extend that Gospel witness into all the world:
- Recruit and train pastors, teachers, and other professional church workers and provide 3. opportunity for their continuing growth;
- Provide opportunities through which its members may express their Christian concern, 4. love, and compassion in meeting human needs;
- Aid congregations to develop processes of thorough Christian education and nurture and 5. to establish agencies of Christian education such as elementary and secondary schools and to support synodical colleges, universities, and seminaries;

- 6. Aid congregations by providing a variety of resources and opportunities for recognizing, promoting, expressing, conserving, and defending their confessional unity in the true faith;
- 7. Encourage congregations to strive for uniformity in church practice, but also to develop an appreciation of a variety of responsible practices and customs which are in harmony with our common profession of faith;
- 8. Provide evangelical supervision, counsel, and care for pastors, teachers, and other professional church workers of the Synod in the performance of their official duties;
- 9. Provide protections for congregations, pastors, teachers, and other church workers in the performance of their official duties and the maintenance of their rights;
- 10. Aid in providing for the welfare of pastors, teachers, and other church workers, and their families in the event of illness, disability, retirement, special need, or death.

The Synod is a not-for-profit organization which relies on donations from its over 6,000 congregations and individuals and grants from agencies for the majority of its operating income. These donations and grants are subject to fluctuations in the economic status of the area in which the congregation, individuals, and agencies are located.

The Synod in convention has authorized the formation of 35 districts as separate legal entities to achieve its objectives and carry on its activities. It has also formed, as separate not-for-profit corporations, 12 educational institutions, CUS, a publishing house, a foundation, church extension programs, and its archives. The accompanying selected financial information represent the operations of the Synod national offices, including Synodical administration over which the Board of Directors of the Synod has direct responsibility and control, and the operations of the districts, universities, seminaries, CUS, Concordia Publishing House (CPH), The Lutheran Church—Missouri Synod Foundation (Foundation), Lutheran Church Extension Fund (LCEF), and Concordia Historical Institute (CHI), for which the Board of Directors of the Synod has oversight responsibilities.

The Board of Directors allocates available funds to program boards, commissions, and departments of the corporate Synod and holds them responsible. The Board of Directors exercises general oversight over the operations and activities of synodical corporate entities as required in the constitution and bylaws.

The Board of Directors is the legal representative of the Synod. It is the custodian of all property of the Synod, directly or by its delegation of such authority to an agency of the Synod. It exercises supervision over all property and business affairs of the Synod except in these areas where authority has been delegated to another agency of the Synod or where through the adoption of bylaws or by other convention action specific areas of responsibility have been assigned to separate boards or trust entities, and as to those, the Board of Directors has general oversight responsibility.

The Synod, under the direction of its Board of Directors, is presently responsible for managing and reporting the following: Program Boards, KFUO radio stations, convention initiatives and constitutional officers, certain services to other entities, and certain general and administrative matters. Program Boards of the Synod are elected or appointed as prescribed in the bylaws. Program Boards are charged with developing policies and programs for an operating function of

the Synod and supervising their implementation. Such boards in 2007 and 2006 included:

Missions – The Board for Mission Services exists to strengthen congregations and their members in giving bold witness by word and deed and extending gospel witness to all the world. The Board for Mission Services formulates, recommends, reviews, and supervises the mission policies of the Synod.

Pastoral Education – The Board for Pastoral Education has authority with respect to the Synod's seminaries. The board serves to coordinate pre-seminary education programs, seminary education programs, seminary education, and post-seminary education and to provide advocacy for pastoral education within the church.

University Education – The Board for University Education, which also serves as the board of directors of Concordia University System, Inc. (CUS), has authority with respect to all of the Synod's colleges and universities. It has the overall responsibility to provide for the education of commissioned ministers, other professional church workers for the Synod, and others desiring a Christian Lutheran liberal arts education by supervising and coordinating the activities of the Synod's colleges and universities as a unified system of the Synod through their respective boards of regents.

District and Congregational Services – The Board for District and Congregational Services exists to enable vision and outcome development, to prepare and revise policies responsive to both current and anticipated situations, and to initiate action in order to meet the changing needs of districts and congregations. A major activity of the Board for District and Congregational Services is the triennial national Youth Gathering.

Communications – The Board for Communication Services exists to interpret, subject to the approval of the applicable officers and boards, the Synod's purpose and programs to its members and to promote an increased understanding on the part of the church's publics of the mission of the Synod.

World Relief & Human Care – The Board for Human Care Ministries exists to provide opportunities through which the members of the Synod may express their Christian concern, love, and compassion in meeting human needs.

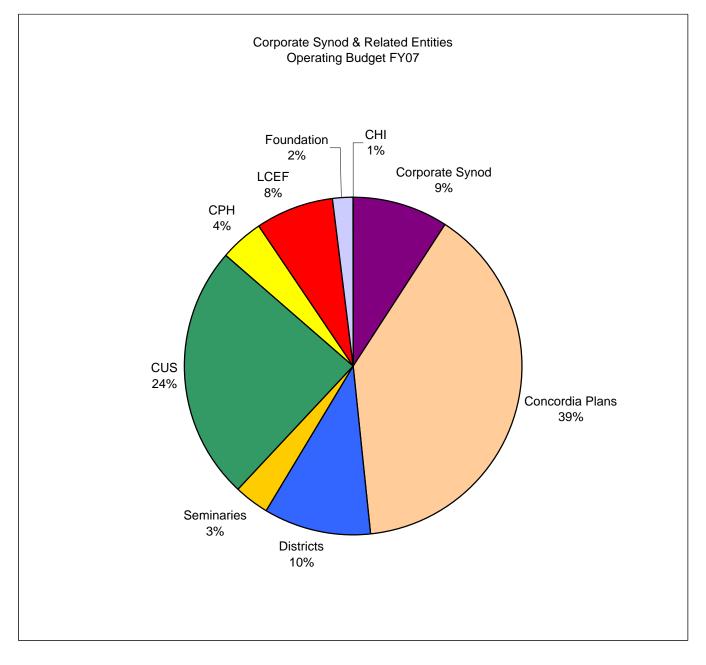
Black Ministry – The Board for Black Ministry Services exists to serve as an advocate on behalf of black ministry in the congregations and agencies of the Synod.

KFUO radio stations were managed by the Board of Directors through June 30, 2005. Effective July 1, 2005, KFUO radio stations are managed by the Board for Communication Services. Convention initiatives and constitutional officers are functions directed by the Synod in convention which include support to veterans of the cross, various ecclesiastical services and commissions, and the Synod constitutional officers. General and administrative expenses include services to other entities which represent expenses incurred by the Synod for the benefit of the Synod and other related entities, which are billed to those entities. Such services include general and administrative functions of the Synod including accounting, audit, legal, insurance, research, electronic media, computer operations, general services, and human resources.

The Synod is an organization described in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, and has received a determination letter from the Internal Revenue Service stating that it is exempt from federal income taxes on income from related exempt activities under Code Section 501(a).

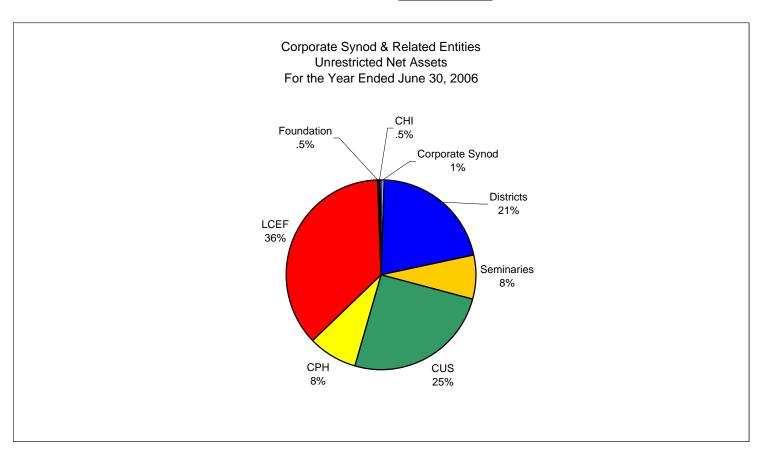
## Corporate Synod & Related Entities Operating Budgets For the Years Ended June 30 (In thousands)

|                          | Act     | Actual    |         |  |  |  |
|--------------------------|---------|-----------|---------|--|--|--|
|                          | 2005    | 2005 2006 |         |  |  |  |
| Corporate Synod          | 86,896  | 87,074    | 88,164  |  |  |  |
| Concordia Plans Services | 311,227 | 340,124   | 382,724 |  |  |  |
| Districts                | 107,356 | 108,083   | 99,283  |  |  |  |
| Seminaries               | 29,916  | 31,183    | 33,107  |  |  |  |
| CUS                      | 218,139 | 228,204   | 238,151 |  |  |  |
| CPH                      | 39,184  | 40,835    | 40,018  |  |  |  |
| LCEF                     | 66,183  | 74,135    | 74,019  |  |  |  |
| Foundation               | 13,166  | 13,371    | 17,176  |  |  |  |
| CHI                      | 663     | 627       | 630     |  |  |  |
| Total                    | 872,730 | 923,636   | 973,272 |  |  |  |



Corporate Synod & Related Entities Unrestricted Net Assets For the Year Ended June 30, 2006 (In thousands)

| Corporate Synod | 2,214   |
|-----------------|---------|
| Districts       | 89,664  |
| Seminaries      | 31,902  |
| CUS             | 107,247 |
| CPH             | 35,618  |
| LCEF            | 156,495 |
| Foundation      | 1,460   |
| CHI             | 698     |
| Total           | 425,298 |



#### Capital Debt & Loan Guarantees Corporate Synod & Related Entities June 30, 2006

|                      | Capital | Loan       |
|----------------------|---------|------------|
|                      | Debts   | Guarantees |
| Corporate Synod      | -       | 72,690     |
| Worker Benefit Plans | -       | -          |
| Districts            | 21,414  | 3,018      |
| Seminaries           | 27,043  | -          |
| CUS                  | 126,547 | -          |
| CPH                  | -       | -          |
| LCEF                 | -       | 47,378     |
| Foundation           | 1,459   | -          |
| CHI                  |         |            |
| Total                | 176,463 | 123,086    |
|                      |         |            |

#### The Lutheran Church—Missouri Synod Corporate Synod 2006/07 Mission and Ministry Operating Budget

|   |             |                  | 2006/07 Revenue |               |                                       |                         | 2005/06 |              |
|---|-------------|------------------|-----------------|---------------|---------------------------------------|-------------------------|---------|--------------|
|   |             | l Expense Budget |                 | Materials &   | Restricted &                          | Undesignated            | ,       | Undesignated |
|   | 2005/06     | 2006/07          | % chg           | Services      | Bd. Desig                             | Revenue                 | %       | Revenue      |
| Program boards:                                     | 20.256.001  | 21 077 260       | <i>5</i> 4      | 7.500         | 20 102 600                            | 2 676 000               | 12.2    | 5.040.106    |
| Missions  | 30,256,881  | 31,877,269       | 5.4             | 7,500         | 29,193,680                            | 2,676,089               | 13.3    | 5,042,126    |
| Pastoral Education                                  | 3,266,974   | 3,516,089        | 7.6             | 106,000       | 2,205,000                             | 1,311,089               | 6.5     | 1,237,848    |
| University Education                                | 7,291,329   | 6,977,826        | (4.3)           | 106,000       | 1 221 004                             | 6,871,826               | 34.2    | 7,191,329    |
| District and Congregational Services                | 2,844,894   | 2,822,686        | (0.8)           | 651,510       | 1,221,994                             | 949,182                 | 4.7     | 915,488      |
| * Youth Gathering                                   | 1 600 104   | 2 220 555        | 27.0            | 410.000       | 1 0 10 000                            | 050 555                 | 4.0     | 004.100      |
| Communications                                      | 1,688,104   | 2,328,555        | 37.9            | 418,000       | 1,040,000                             | 870,555                 | 4.3     | 894,100      |
| Human Care  | 12,912,500  | 14,993,004       | 16.1            | 1 530 000     | 14,494,834                            | 498,170                 | 2.5     |              |
| National Housing program                            | 502.555     | 1,221,830        | 25.0            | 1,720,000     | 105.000                               | (498,170)               | (2.5)   | 452.055      |
| Black Ministry                                      | 602,565     | 819,135          | 35.9            | 79,000        | 185,000                               | 555,135                 | 2.8     | 452,065      |
| Total program boards                                | 58,863,247  | 64,556,394       | 9.7             | 2,982,010     | 48,340,508                            | 13,233,876              | 65.8    | 15,732,956   |
| KFUO  | 3,575,975   | 3,622,291        | 1.3             | 2,297,200     | 1,400,000                             | (74,909)                | (0.4)   | (145,782)    |
| Supplemental Retirement to Vets of the Cross        | 513,652     | 611,804          | 19.1            |               | 529,015                               | 82,789                  | 0.4     | 62,432       |
| Ecclesiastical services and commissions:            |             |                  |                 |               |                                       |                         |         |              |
| Commission on Theology & Church Relations           | 723,666     | 657,043          | (9.2)           | 20,000        | 40,000                                | 597,043                 | 3.0     | 536,826      |
| Worship   | 510,626     | 684,851          | 34.1            | 236,000       | 103,000                               | 345,851                 | 1.7     | 236,987      |
| Ministerial Growth and Support                      | 529,970     | 603,932          | 14.0            | 157,300       | 117,366                               | 329,266                 | 1.6     | 297,204      |
| Roster Maintenance                                  | 348,692     | 361,089          | 3.6             | 66,030        |                                       | 295,059                 | 1.5     | 289,792      |
| Recruitment Retention                               | 150,000     |                  | (100.0)         |               |                                       |                         |         | 150,000      |
| Conflict Resolution                                 | 12,600      | 12,450           | (1.2)           |               |                                       | 12,450                  | 0.1     | 12,600       |
| Church Relations, Const Matter, Structure           | 94,550      | 77,200           | (18.4)          |               |                                       | 77,200                  | 0.4     | 94,550       |
| Total ecclesiastical services and commissions       | 2,370,104   | 2,396,565        | 1.1             | 479,330       | 260,366                               | 1,656,869               | 8.3     | 1,617,959    |
| Synodical constitutional officers & administration: |             |                  |                 |               |                                       |                         |         |              |
| President and Vice-Presidents                       | 1,440,653   | 1,242,260        | (13.8)          | 17,000        | 260,800                               | 964,460                 | 4.8     | 1,073,703    |
| Treasury  | 324,944     | 254,515          | (21.7)          | 17,000        | 200,000                               | 254,515                 | 1.3     | 324,944      |
| Board of Directors                                  | 317,927     | 319,444          | 0.5             |               |                                       | 319,444                 | 1.6     | 317,927      |
| Secretary   | 275,032     | 304,380          | 10.7            |               |                                       | 304,380                 | 1.5     | 260,032      |
| Council of Presidents                               | 159,100     | 134,100          | (15.7)          |               |                                       | 134,100                 | 0.7     | 159,100      |
| Concordia Historical Institute                      |             |                  | (13.7)          |               |                                       |                         | 2.0     |              |
|   | 400,000     | 400,000          |                 |               |                                       | 400,000                 | 2.0     | 400,000      |
| * Synodical Convention                              |             | 017.000          |                 | 262,000       | 555,000                               |                         |         |              |
| Circuit Counselors Conference                       | 470.270     | 817,000          | (100.0)         | 262,000       | 555,000                               |                         |         | 470.270      |
| Other   | 470,378     |                  | (100.0)         |               |                                       |                         |         | 470,378      |
| Total Synod officers and administration             | 3,388,034   | 3,471,699        | 2.5             | 279,000       | 815,800                               | 2,376,899               | 11.9    | 3,006,084    |
| General and administrative:                         |             |                  |                 |               |                                       |                         |         |              |
| Accounting  | 1,822,007   | 1,963,005        | 7.7             | 416,740       |                                       | 1,546,265               | 7.7     | 1,423,387    |
| External Audit                                      | 98,000      | 43,600           | (55.5)          |               |                                       | 43,600                  | 0.2     | 98,000       |
| Internal Audit                                      | 826,533     | 841,011          | 1.8             | 405,000       |                                       | 436,011                 | 2.2     | 401,908      |
| Legal   | 420,000     | 465,000          | 10.7            |               |                                       | 465,000                 | 2.3     | 420,000      |
| State and Federal Tax Reporting                     | 116,857     | 123,135          | 5.4             | 14,000        |                                       | 109,135                 | 0.5     | 102,857      |
| Property and Insurance                              | 4,540,220   | 4,700,776        | 3.5             | 4,314,188     |                                       | 386,588                 | 1.9     | 341,433      |
| Foreign Exchange                                    | 3,000       | (3,000)          | (200.0)         |               |                                       | (3,000)                 |         | 3,000        |
| Human Resources                                     | 736,347     | 873,111          | 18.6            | 409,021       |                                       | 464,090                 | 2.3     | 375,098      |
| General Services                                    | 4,838,905   | 4,897,874        | 1.2             | 1,932,832     | 12,000                                | 2,953,042               | 14.8    | 3,121,809    |
| LCMS - Concordia Technologies                       | 4,665,255   | 4,942,592        | 5.9             | 3,027,000     | ,                                     | 1,915,592               | 9.5     | 1,578,239    |
| Total general and administrative                    | 18,067,124  | 18,847,104       | 4.3             | 10,518,781    | 12,000                                | 8,316,323               | 41.4    | 7,865,731    |
| Interest  | 126,500     | 176,500          | 39.5            | 167,359       |                                       | 9,141                   |         | (98,775)     |
| Contra-expense adjustment                           | (5,251,758) | (5,544,866)      | 5.6             |               |                                       | (5,544,866)             | (27.5)  | (5,251,758)  |
| Unallocated G & A expense                           | 97,153      | 26,071           | (73.2)          |               |                                       | 26,071                  | 0.1     | 97,153       |
| Net contra-expense adjustment                       | (5,154,605) | (5,518,795)      | 7.1             |               |                                       | (5,518,795)             | (27.4)  | (5,154,605)  |
| Total   | 81,750,031  | 88,163,562       | 7.8             | 16,723,680    | 51,357,689                            | 20,082,193              | 100.0   | 22,886,000   |
|   |             |                  |                 | Drojooted IIr | etriated Davison                      | 22 465 000              |         | 22 002 000   |
|   |             |                  |                 | 5             | stricted Revenue<br>Surplus/(Deficit) | 22,465,000<br>2,382,807 |         | 22,886,000   |
|   |             |                  |                 |               |                                       |                         |         |              |

 $<sup>\</sup>begin{tabular}{ll} * Youth Gathering and Synodical Convention occurring every three years. \end{tabular}$ 

#### **Department Descriptions**

#### Mission Services

Mission Services exists to strengthen congregations and their members in giving bold witness by word and deed to the love and work of God, the Father, Son, and Holy Spirit, and extend the Gospel witness into all the world. Mission Services formulates, recommends, reviews, and supervises the mission policies of the Synod and provides for an aggressive and united mission effort. Mission Services serves as the only sending agency through which workers and funds are sent to the foreign mission areas of the Synod. It serves as the sending agency even though programs are supported by districts or other agencies. It maintains a liaison and cooperation relationship with assigned auxiliary and other recognized service organizations.

Mission Services counsels with the mission boards of the districts and partner churches with reference to their total mission program and supervises the planning and implementation of programs which will best utilize the Synod's resources of people and possessions. It has a special concern for mission and ministry among minorities, among sensory impaired, and on campuses.

Mission Services provides a ministry for all the Synod's military personnel, dependents of military personnel overseas, civilians and their dependents overseas, and patients of veterans' hospital. It functions as a recruitment, liaison, and endorsement agency with the various governmental units involved in the Armed Forces and Veterans Administration and between these units and the Synod's chaplains and directors of religious education.

\$31,877,269

#### The Board for Pastoral Education

The Board for Pastoral Education (BPE) coordinates pre-seminary education, seminary education, and post-seminary continuing education, and provides advocacy for pastoral education within the church. The BPE advises on pre-seminary education programs in the colleges/universities, and coordinates institutional planning and approves master plans for each seminary.

The BPE develops coordinating policies and procedures for coordinating roles and responsibilities of the seminaries. The BPE reviews and approves new programs and manages peer review of programs in the interest of the seminaries and the church.

The BPE reviews and approves institutional budgets, establishes policy guidelines for distribution of synodical financial support, approves capital projects, establishes criteria for institutional viability, fiscal and otherwise, fosters continuing education for pastors, and grants prior approval of initial appointments to seminary faculties.

A significant emphasis is the recruitment and retention of pastors, missionaries, and leaders for The Lutheran Church—Missouri Synod.

\$3,516,089

#### The Board for University Education

The Board for University Education (BUE) provides for the education of commissioned ministers, other professional church workers for the Synod, and others desiring a Christian Lutheran liberal arts education.

The BUE develops coordinating policies and procedures for coordinating roles and responsibilities for the colleges and universities. The BPE reviews and approves new programs and manages peer review of programs in the interest of the universities and the church.

The BUE reviews and approves institutional budgets, establishes policy guidelines for distribution of Synodical financial support, approves capital projects, establishes criteria for institutional viability, fiscal and otherwise, and grants prior approval of initial appointments to the university faculties.

A primary emphasis is the promotion of church work programs and recruitment processes for students, professional church work, and lay higher education for future Lutheran leaders.

\$6,977,826

#### **District and Congregational Services**

The Board for District and Congregational Services serves with Districts in assisting congregations to develop and foster vibrant ministries to bring the saving, life-giving Gospel of Jesus Christ to the sinful, dying world. The Board shall determine the number and nature of ministry areas necessary to meet expressed District and congregation needs and develop policies to guide the staff in providing assistance in meeting them.

The Board for District and Congregational Services exists to serve with Districts in assisting congregations in arranging and carrying out a comprehensive and effective program of Christian education.

District and Congregational Services \$2,822,686

#### **Communications**

Communication Services exists to interpret the Synod's purpose and program to its members and to promote an increased understanding on the part of the church's publics of the mission of the Synod as identified in Article III of the Constitution.

The Board for Communication Services provides resources to the various boards, commissions, congregations, and other entities and agencies of the Synod. It provides creative ideas and information along with programs, production facilities, and other assistance for print and electronic media. It assists the appropriate officers of the Synod in their communication responsibilities. It maintains liaison and cooperation with recognized service organizations and other appropriate entities and agencies. It encourages and assists the Synod's colleges, universities, and seminaries in providing educational opportunities in print and electronic media. It establishes communication policies to guide the staff in organizing and coordinating communications activities at all judicatory levels. The Board for Communication Services serves the public relations needs of the Synod. It shall authorize and supervise the production of the necessary print and broadcast materials for the church and its publics.

The Board for Communication Services is responsible for the official periodicals. The official periodicals of the Synod primary purpose is to: promote growth and strengthen the individual Christian life; include official reports and notices; promote the Synod's work; provide current synodical news; transmit to the congregations information concerning the Synod's positions and programs; assist congregational leaders in developing coordinated programs; facilitate the exchange of information concerning successful methods of practical church work; serve as a forum for the responsible exchange of opinion on issues confronting the Synod; and report general church news of interest to the Synod. At present the official periodicals of the Synod are *The Lutheran Witness* and the *Reporter*.

\$2,328,555

#### **Human Care**

The Board for Human Care Ministries exists to provide opportunities through which the members of the Synod may express their Christian concern, love, and compassion in meeting human needs. Human Care Ministries serves as a witness to our faith in Jesus Christ as they carry out functions that will serve as a channel for the love and compassion of the church for helping the homeless, the persecuted, the sick, and the needy. It provides assistance to congregations and through them to their members and others in dire emergencies and disaster situations through Lutheran disaster response and domestic grant funds.

In addition, Human Care assists districts in their institutional chaplaincy, pastoral counselor, and social ministry programs, and participates in social education and endeavors to remove or alleviate human suffering. Human Care provides materials and programs that will assist congregations and their members in responding to human needs and providing for human care. Human Care provides advisory services to the program boards in order that their materials and programs will cultivate congregation members in their concern for human care and will promote the health and healing ministry of the Gospel throughout the Synod.

Through Human Care we participate in World Relief activities for the alleviation of human suffering, furthered through cooperation with Lutheran World Relief, Lutheran Immigration and Refugee Services, Lutheran Services in America, the Board for Mission Services, and domestic projects endorsed by districts. Human Care maintains liaison with the appropriate units of other church bodies, with approved inter-Lutheran agencies, and with recognized services organizations and domestic projects endorsed by districts.

\$14,993,004

#### **Black Ministry**

The Board for Black Ministry exists to advocate on behalf of black ministry in the congregations and agencies of the Synod. The Board for Black Ministry Services develops policies that will assist congregations in reaching out more effectively with the Gospel of Jesus Christ among African Americans. It evaluates the effectiveness of plans and programs designed to coordinate and expand black ministry in the Synod. It functions in cooperation with the convocation of black Lutheran congregations, appropriate boards, and the President of the Synod. It represents the interests of black ministry throughout the Synod.

\$819,135

#### The Commission on Theology and Church Relations

The Commission on Theology and Church Relations exists to assist the President of the Synod in matters of church relationships and to assist congregations in achieving the objectives of Article III, 1 and 6 of the Constitution of the Synod.

The commission assists the President at his request in discharging his constitutional responsibilities for fostering and preserving doctrinal unity within the Synod and doctrinal integrity as he relates to other church bodies. When a church body applies for formal recognition of altar and pulpit fellowship with the Synod or when a synodical mission applies for formal recognition as a self-governing partner church (by the Board for Mission Services), such recognition shall be proposed at a synodical convention only after the approval of the commission.

The commission shall provide guidance to the Synod in matters of theology and church relations. It shall suggest and provide studies of contemporary issues, including also current social issues, as they affect the church and as the church may affect such social issues. It shall foster and provide for ongoing theological education through institutes, seminars, and other means.

\$657,043

#### The Commission on Worship

The Commission on Worship serves the members of the Synod by providing guidance and materials to assist them in developing and deepening an understanding and love for the Lutheran heritage in Christian worship and for the various media of expression associated with such worship.

The Commission on Worship shall make worship literature available to congregations of the Synod, to develop and deepen an understanding and love for the Lutheran heritage in Christian worship and for the various media of expression helpful to Lutheran worship. The commission shall consult with the practical theology and the music departments of synodical schools to establish and affirm principles and practices in liturgy, church music, and church art which best express the true confessional theology of worship in Word and Sacrament of the Lutheran Church. The commission shall represent the Synod in the preparation of service books and hymnals in which the Synod may engage in cooperation with other synods.

\$684,851

#### The Commission on Ministerial Growth and Support

The Commission on Ministerial Growth and Support exists to advocate on behalf of professional church workers so that they may become more effective workers through opportunities and settings which increase their ability to grow personally and to carry out their ministries.

The commission assists the mission and ministry of the Synod and its congregations by providing opportunities and settings for all professional church workers to continue growing in Christ and in the knowledge, attitudes, skills, and personal well-being they need to serve Him in His church. It helps professional workers develop personal and professional growth plans and builds a local and regional support system through the districts.

It develops and supervises a system of granting Continuing Education Units (CEUs) and encourages the Synod through its districts to monitor the credits of individuals and record such credits as reported by the individual worker for inclusion in the personnel file. The commission assists colleges, universities, seminaries, boards, and agencies by supporting effective existing programs and by planning new ministerial-growth programs.

\$603,932

#### **The Commission on Constitutional Matters**

The Commission on Constitutional Matters exists to interpret the Synod's Constitution, Bylaws, and Resolutions upon the written request of a member (congregation, ordained or commissioned minister), official, board, commission, entity, or agency of the Synod and ensures the constitutionality of the governing instruments of the Synod and its agencies. It examines all reports and overtures to the Synod asking for amendments to the Constitution and Bylaws of the Synod to determine their agreement in content and language with the Constitution and Bylaws of the Synod. It revises the synodical *Handbook* immediately after each convention of the Synod to bring it into harmony with the resolutions or changes adopted by the convention. It examines in advance the articles of incorporation and the bylaws or regulations of every synodical entity and all proposed amendments of such documents to ascertain whether they are in harmony with the Constitution, Bylaws, and Resolutions of the Synod.

\$12,250

#### The Council of Presidents

The Council of Presidents exists to provide opportunity for the presidents of the districts and the praesidium of the Synod to counsel with one another on matters pertaining to the doctrine and administration of the Synod and its districts, to edify and support one another in the work they share, and to serve as the Board of Assignments of the Synod.

The Council of Presidents shall provide opportunity for the President to advise and counsel his representatives in the districts and for the district presidents in turn to give counsel to the President.

The Council of Presidents shall assign first calls to candidates for the offices of ordained and commissioned ministers and to handle or assist with placement of other professional church workers.

\$134,100

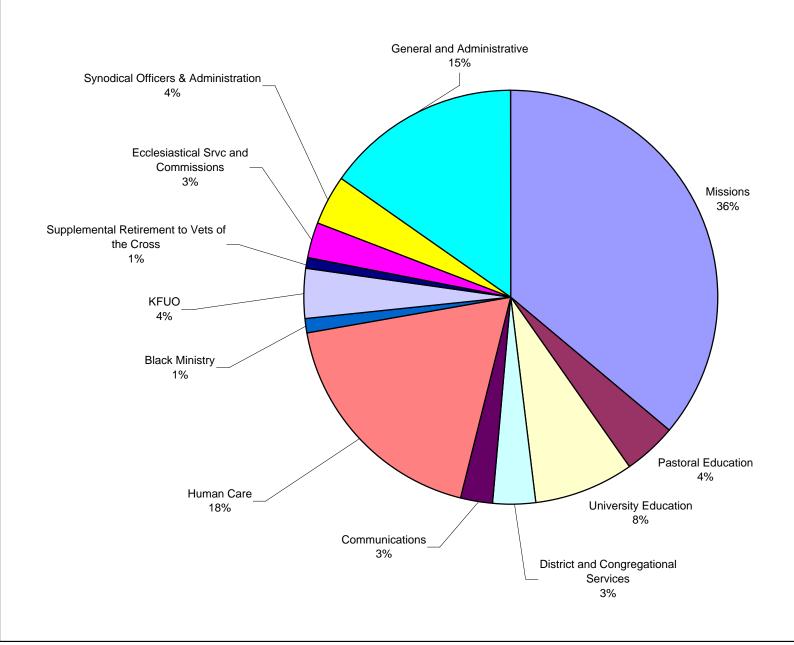
#### The Lutheran Church—Missouri Synod Corporate Synod Total Expenses For the Year Ended June 30

|  | Actual     |            |          | Budget     |          |  |
|--|------------|------------|----------|------------|----------|--|
|  | 2005       | 2006       | % Change | 2007       | % Change |  |
| Program boards:  |            |            |          | _          |          |  |
| Missions   | 24,639,688 | 29,161,318 | 18.4     | 31,877,269 | 9.3      |  |
| Pastoral Education                                       | 3,002,391  | 2,697,144  | -10.2    | 3,516,089  | 30.4     |  |
| University Education                                     | 7,446,859  | 7,300,094  | -2.0     | 6,977,826  | -4.4     |  |
| District and Congregational Services                     | 2,407,816  | 1,905,540  | -20.9    | 2,822,686  | 48.1     |  |
| * Youth Gathering  | 7,571,035  | 0          |          |            |          |  |
| Communications   | 1,495,147  | 1,640,546  | 9.7      | 2,328,555  | 41.9     |  |
| Human Care   | 14,608,980 | 21,186,149 | 45.0     | 14,993,004 | -29.2    |  |
| National housing program                                 |            |            |          | 1,221,830  |          |  |
| Black Ministry   | 771,206    | 634,633    | -17.7    | 819,135    | 29.1     |  |
| Total program services                                   | 61,943,122 | 64,525,424 | 4.2      | 64,556,394 | 0.0      |  |
| KFUO   | 3,484,880  | 3,421,635  | -1.8     | 3,622,291  | 5.9      |  |
| Convention initiatives and constitutional officers:      |            |            |          |            |          |  |
| Supplemental retirement to veterans of the cross         | 357,459    | 495,827    | 38.7     | 611,804    | 23.4     |  |
| Ecclesiastical services and commissions                  | ,          | ,          |          | ,          |          |  |
| CTCR   | 583,547    | 697,628    | 19.5     | 657,043    | -5.8     |  |
| Worship  | 333,672    | 507,522    | 52.1     | 684,851    | 34.9     |  |
| Ministerial Growth and Support                           | 352,164    | 417,935    | 18.7     | 603,932    | 44.5     |  |
| Roster Maintenance                                       | 296,645    | 329,737    | 11.2     | 361,089    | 9.5      |  |
| Recruitment Retention                                    | 162,314    | 168,789    | 4.0      | 0          | -100.0   |  |
| Conflict Resolution                                      | 205,095    | 6,344      | -96.9    | 12,450     | 96.2     |  |
| Other  | 64,869     | 101,265    | 56.1     | 77,200     | -23.8    |  |
| Total Ecclesiastical services and commissions            | 1,998,306  | 2,229,220  | 10.4     | 2,396,565  | 7.5      |  |
| Synodical constitutional officers & administration       |            |            |          |            |          |  |
| President and Vice-Presidents                            | 1,312,876  | 1,512,986  | 15.2     | 1,242,260  | -17.9    |  |
| Other officers   | 958,283    | 810,701    | -15.4    | 878,339    | 8.3      |  |
| * Other  | 1,648,629  | 540,993    | -67.2    | 1,351,100  | 149.7    |  |
| Total Synodical constitutional officers & admin          | 3,919,788  | 2,864,680  | -26.9    | 3,471,699  | 21.2     |  |
| Total Convention initiatives and constitutional officers | 6,275,553  | 5,589,727  | -10.9    | 6,480,068  | 15.9     |  |
|  | , ,        | , ,        |          | , ,        |          |  |
| Service Providers: (Includes General & Administrative)   |            |            |          |            |          |  |
| Audit and Accounting                                     | 2,706,378  | 1,540,038  | -43.1    | 1,785,487  | 15.9     |  |
| General Services   | 2,067,777  | 2,153,346  | 4.1      | 2,544,184  | 18.2     |  |
| Human Resources  | 435,238    | 468,123    | 7.6      | 548,909    | 17.3     |  |
| Legal  | 270,018    | 808,327    | 199.4    | 465,000    | -42.5    |  |
| Concordia Technologies                                   | 4,389,367  | 3,439,657  | -21.6    | 3,606,857  | 4.9      |  |
| Other  | 4,612,292  | 4,977,004  | 7.9      | 4,377,872  | -12.0    |  |
| Total service providers: (Includes G&A)                  | 14,481,070 | 13,386,495 | -7.6     | 13,328,309 | -0.4     |  |
| Interest   | 116,969    | 151,114    | 29.2     | 176,500    | 16.8     |  |
| Transfer Funds Held in Custody by Others                 | 594,066    | 151,114    | 29.2     | 170,500    | 10.0     |  |
| * *  |            |            |          | 00 160 560 | 4.0      |  |
| Total expenses   | 86,895,660 | 87,074,395 | 0.2      | 88,163,562 | 1.3      |  |

<sup>\*</sup> Youth Gathering and Synodical Convention occur every three years.

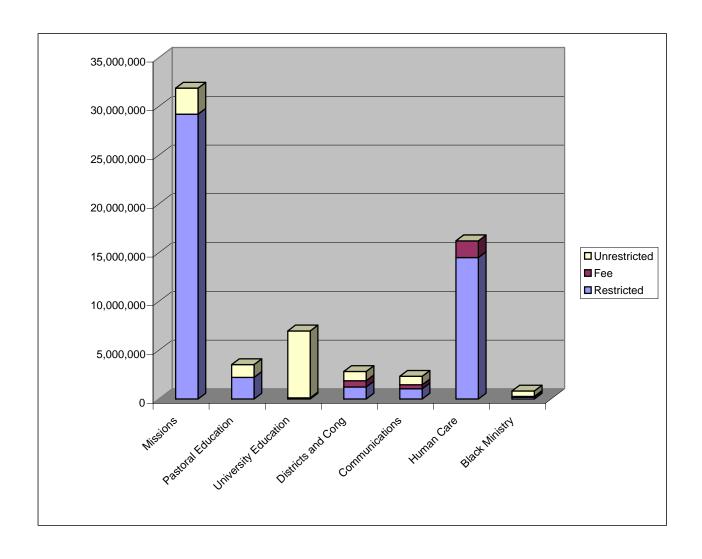
#### The Lutheran Church-Missouri Synod

Corporate Synod FY 2006/07 Operating Budget



## The Lutheran Church—Missouri Synod Corporate Synod Total Budgeted Revenue FY 2006/07 Program Board Operating Budget

|                                       | Revenue    |           |              |            |  |  |  |
|---------------------------------------|------------|-----------|--------------|------------|--|--|--|
|                                       | Restricted | Fee       | Unrestricted | Total      |  |  |  |
| Program boards:                       |            |           |              |            |  |  |  |
| Missions                              | 29,193,680 | 7,500     | 2,676,089    | 31,877,269 |  |  |  |
| Pastoral Education                    | 2,205,000  |           | 1,311,089    | 3,516,089  |  |  |  |
| University Education                  |            | 106,000   | 6,871,826    | 6,977,826  |  |  |  |
| Districts and Congregational Services | 1,221,994  | 651,510   | 949,182      | 2,822,686  |  |  |  |
| Communications                        | 1,040,000  | 418,000   | 870,555      | 2,328,555  |  |  |  |
| Human Care                            | 14,494,834 | 1,720,000 |              | 16,214,834 |  |  |  |
| Black Ministry                        | 185,000    | 79,000    | 555,135      | 819,135    |  |  |  |
| Total program services                | 48,340,508 | 2,982,010 | 13,233,876   | 64,556,394 |  |  |  |



#### The Lutheran Church—Missouri Synod Corporate Synod Mission and Ministry Operating Budget by Type 2006/07 Budget by Unit

|                                     |            | Travel & N | Meetings | Grants &   |             | Gross      | Synod inter-<br>department | Budgeted   |
|-------------------------------------|------------|------------|----------|------------|-------------|------------|----------------------------|------------|
|                                     | Personnel  | Staff      | Other    | Subsidies  | Other       | Expenses   | billing                    | Expenses   |
| Program boards:                     |            |            |          |            | _           |            | -                          |            |
| Missions                            |            |            |          |            |             |            |                            |            |
| Administration                      | 994,460    | 70,000     | 62,000   | 45,000     | 189,800     | 1,361,260  | 1,420,535                  | 2,781,795  |
| Personnel                           | 1,476,423  | 130,000    | 31,250   | 864,070    | 248,000     | 2,749,743  |                            | 2,749,743  |
| Mission Education                   | 330,582    | 67,500     | 2,800    | 160,450    | 158,700     | 720,032    |                            | 720,032    |
| World Areas - Staff Services        | 274,073    | 40,000     | 34,000   | 73,000     | 42,000      | 463,073    |                            | 463,073    |
| Africa/Middle East - Mission Fields | 1,097,999  |            |          | 890,090    |             | 1,988,089  |                            | 1,988,089  |
| Europe - Mission Field              | 807,434    |            |          | 1,791,098  |             | 2,598,532  |                            | 2,598,532  |
| Latin America - Mission Field       | 798,417    |            |          | 608,182    | 15,885      | 1,422,484  |                            | 1,422,484  |
| Asia - Mission Fields               | 1,095,093  |            |          | 1,944,740  | 43,855      | 3,083,688  |                            | 3,083,688  |
| Independent Luth Congr Overseas     | 67,800     |            |          | 70,839     |             | 138,639    |                            | 138,639    |
| Africa/Middle East - Partner Church |            |            |          | 177,500    |             | 177,500    |                            | 177,500    |
| European Partner Churches           |            |            |          |            |             |            |                            |            |
| Latin Amer Partner Churches         | 50,758     |            |          | 389,627    |             | 440,385    |                            | 440,385    |
| Asian Partner Churches              |            |            |          | 290,120    |             | 290,120    |                            | 290,120    |
| Miscellaneous Partner Churches      |            |            |          |            |             |            |                            |            |
| World Areas - U. S. Ministries      | 1,008,811  | 129,740    | 211,500  | 2,249,192  | 39,340      | 3,638,583  |                            | 3,638,583  |
| World Areas - Other Ministries      | 4,491,934  | 21,000     | 7,500    | 2,122,310  | (1,480,000) | 5,162,744  |                            | 5,162,744  |
| World Areas - Development           |            |            |          |            | 6,096,862   | 6,096,862  |                            | 6,096,862  |
| Evangelism Ministry                 | 65,896     | 2,400      | 50,250   | (4,046)    | 10,500      | 125,000    |                            | 125,000    |
| Total Missions                      | 12,559,680 | 460,640    | 399,300  | 11,672,172 | 5,364,942   | 30,456,734 | 1,420,535                  | 31,877,269 |
| Higher Education                    |            |            |          |            |             |            |                            |            |
| Board for Pastoral Education        |            |            |          |            |             |            |                            |            |
| National Office - Higher Education  | 363,206    | 16,545     | 186,900  |            | 57,995      | 624,646    | 51,443                     | 676,089    |
| Seminary Support                    |            |            |          | 760,000    |             | 760,000    |                            | 760,000    |
| Gifts, Grants and support           |            |            |          | 355,000    |             | 355,000    |                            | 355,000    |
| Seminary Resources                  |            |            |          | 1,125,000  | 600,000     | 1,725,000  |                            | 1,725,000  |
| Total Board for Pastoral Education  | 363,206    | 16,545     | 186,900  | 2,240,000  | 657,995     | 3,464,646  | 51,443                     | 3,516,089  |
| Board for University Education      |            |            |          |            |             |            |                            |            |
| Concordia University support        |            |            |          | 6,977,826  |             | 6,977,826  |                            | 6,977,826  |
| Total Higher Education              | 363,206    | 16,545     | 186,900  | 9,217,826  | 657,995     | 10,442,472 | 51,443                     | 10,493,915 |

#### The Lutheran Church—Missouri Synod Corporate Synod Mission and Ministry Operating Budget by Type 2006/07 Budget by Unit

|   | _          | Travel & | Meetings  | Grants &   |            | Gross      | Synod inter-<br>department | Budgeted   |
|---|------------|----------|-----------|------------|------------|------------|----------------------------|------------|
| _   | Personnel  | Staff    | Other     | Subsidies  | Other      | Expenses   | billing                    | Expenses   |
| District and Congregational Services          |            |          |           |            |            |            |                            |            |
| Congregational Services                       | 799,703    | 39,050   | 59,050    |            | 81,084     | 978,887    | 138,083                    | 1,116,970  |
| School Minstry                                | 346,049    | 83,000   | 419,682   | 65,000     | 281,705    | 1,195,436  | 83,481                     | 1,278,917  |
| Child Ministry                                | 23,150     | 9,400    | 27,600    | 5,451      | 41,645     | 107,246    |                            | 107,246    |
| Evangelism Outreach thru Congregations        |            |          |           |            |            |            |                            |            |
| Volunteer Teachers Conf                       |            |          |           |            |            |            |                            |            |
| Family Ministry                               |            | 870      | 2,500     |            | 28,838     | 32,208     |                            | 32,208     |
| Growing churches conference<br>Youth Services | 72,085     | 9,000    | 117,700   |            | 87,828     | 286,613    |                            | 286,613    |
| Youth Gathering                               |            |          |           |            |            |            |                            |            |
| Stewardship                                   |            |          |           |            | 732        | 732        |                            | 732        |
| Total Congregational Services                 | 1,240,987  | 141,320  | 626,532   | 70,451     | 521,832    | 2,601,122  | 221,564                    | 2,822,686  |
|   |            |          |           |            |            |            |                            |            |
| Communications                                | 813,106    | 26,800   | 26,500    |            | 1,263,598  | 2,130,004  | 198,551                    | 2,328,555  |
| Human Care                                    | 2,797,707  | 131,050  | 406,600   | 7,745,720  | 4,539,009  | 15,620,086 | 594,748                    | 16,214,834 |
| Black Ministry                                | 485,035    | 52,000   | 65,900    | 30,000     | 77,900     | 710,835    | 108,300                    | 819,135    |
| Total program boards                          | 18,259,720 | 828,355  | 1,711,732 | 28,736,169 | 12,425,276 | 61,961,252 | 2,595,141                  | 64,556,393 |
| KFUO  | 2,144,157  | 4,500    | 62,600    |            | 1,104,185  | 3,315,442  | 306,850                    | 3,622,292  |
| Supplemental Retirement to Vets of the Cross  | 97,789     |          |           | 513,015    | 1,000      | 611,804    |                            | 611,804    |
| Ecclesiastical services and commissions:      |            |          |           |            |            |            |                            |            |
| Commission on Theology & Church Relations     | 445,893    | 1,800    | 81,000    |            | 38,100     | 566,793    | 90,250                     | 657,043    |
| Worship                                       | 254,151    | 6,000    | 133,000   |            | 237,550    | 630,701    | 54,150                     | 684,851    |
| Partner Church Relations                      |            | 10,500   | 2,700     | 750        | 51,000     | 64,950     |                            | 64,950     |
| Ministerial Growth and Support                | 309,290    | 8,300    | 130,716   |            | 101,475    | 549,781    | 54,151                     | 603,932    |
| Commission on Structure                       |            |          |           |            |            |            |                            |            |
| Constitutional Matters                        |            |          | 12,000    |            | 250        | 12,250     |                            | 12,250     |
| Conflict Resolution                           |            |          | 10,000    |            | 2,450      | 12,450     |                            | 12,450     |
| Roster Maintenance                            | 277,385    | 1,000    | 200       |            | 4,889      | 283,474    | 77,615                     | 361,089    |
| Recruitment and retention                     |            |          |           |            |            |            |                            |            |
| Total ecclesiastical services and commission  | 1,286,719  | 27,600   | 369,616   | 750        | 435,714    | 2,120,399  | 276,166                    | 2,396,565  |

#### The Lutheran Church—Missouri Synod Corporate Synod Mission and Ministry Operating Budget by Type 2006/07 Budget by Unit

|   |             | Traval 8  | Maatingaa         | Cuanta 8              |            | 0                 | Synod inter-          | Dudantad             |
|---|-------------|-----------|-------------------|-----------------------|------------|-------------------|-----------------------|----------------------|
|   | Personnel   | Staff     | Meetings<br>Other | Grants &<br>Subsidies | Other      | Gross<br>Expenses | department<br>billing | Budgeted<br>Expenses |
| Synodical constitutional officers & administration:   | 1 CISOIIICI | Otan      | Other             | Cubsidies             | Otrici     | Ехропосо          | Dilling               | Ехрепаса             |
| President and Vice-Presidents                         | 682,564     | 88,800    | 200,650           | 25,000                | 136,946    | 1,133,960         | 108,300               | 1,242,260            |
| Ministry Support                                      | , , ,       | ,         | ,                 | -,                    | ,-         | ,,                | ,                     | , , ,                |
| Treasury  | 220,340     | 2,000     | 500               |                       | 4,600      | 227,440           | 27,075                | 254,515              |
| Board of Directors and Council on M&M                 | 188,470     | 11,000    | 74,000            |                       | 18,900     | 292,370           | 27,075                | 319,445              |
| Secretary   | 247,355     |           |                   |                       | 20,925     | 268,280           | 36,100                | 304,380              |
| Council of Presidents                                 | 1,500       |           | 130,000           |                       | 2,600      | 134,100           |                       | 134,100              |
| Concordia Historical Institute                        |             |           |                   | 400,000               |            | 400,000           |                       | 400,000              |
| Circuit Counselors Conference<br>Synodical Convention | 5,000       | 12,000    | 775,000           |                       | 25,000     | 817,000           |                       | 817,000              |
| Miscellaneous Committees and Projects                 |             |           |                   |                       |            |                   |                       |                      |
| M&M and COA Forum                                     |             |           |                   |                       |            |                   |                       |                      |
| Total Synod officers and administration               | 1,345,229   | 113,800   | 1,180,150         | 425,000               | 208,971    | 3,273,150         | 198,550               | 3,471,700            |
| General and administrative:                           |             |           |                   |                       |            |                   |                       |                      |
| Accounting  | 1,557,334   | 14,000    | 5,150             |                       | 25,520     | 1,602,004         | (824,263)             | 777,741              |
| External Audit  |             |           |                   |                       | 43,600     | 43,600            |                       | 43,600               |
| Internal Audit  | 628,476     | 45,934    | 1,100             |                       | 21,100     | 696,610           | 144,401               | 841,011              |
| Legal   |             |           |                   |                       | 465,000    | 465,000           |                       | 465,000              |
| State and Federal Reporting                           | 92,735      | 4,000     | 50                |                       | 8,300      | 105,085           | 18,050                | 123,135              |
| Property and Insurance                                | 196,554     | 11,000    | 100               |                       | 4,452,509  | 4,660,163         | (305,362)             | 4,354,801            |
| Foreign Exchange                                      |             |           |                   |                       | (3,000)    | (3,000)           |                       | (3,000)              |
| Human Resources                                       | 591,473     | 3,500     | 5,500             |                       | 132,750    | 733,223           | (184,314)             | 548,909              |
| General Services                                      | 1,989,527   | 10,600    | 9,275             |                       | 2,264,843  | 4,274,245         | (1,730,061)           | 2,544,184            |
| Office of Information System                          | 3,246,746   | 15,000    | 6,500             |                       | 1,094,490  | 4,362,736         | (755,879)             | 3,606,857            |
| Total general and administrative                      | 8,302,844   | 104,034   | 27,675            |                       | 8,505,112  | 16,939,665        | (3,637,428)           | 13,302,237           |
| Unallocated General & Administrative                  |             |           |                   |                       |            |                   | 26,071                | 26,071               |
| Interest  |             |           |                   |                       | 176,500    | 176,500           |                       | 176,500              |
| Total   | 31,436,458  | 1,078,289 | 3,351,773         | 29,674,934            | 22,856,758 | 88,398,212        | (234,650)             | 88,163,562           |